



### Appendix 13

#### **Disciplinary action that will be taken against pupils who are found to have made malicious accusations against school staff**

If pupils are found to have made a malicious or unsubstantiated accusation against school staff, the Headteacher will consider whether any disciplinary action is appropriate. This could include temporary or permanent exclusion (as well as referral to the police, if there are grounds for believing a criminal offence may have been committed).

Allegations that are found to have been malicious should be removed from personnel records and any that are not substantiated, are unfounded or malicious should not be referred to in employer references.